CONSTITUTION AND BYLAWS

OF

THE NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

(NOBLE)

NEW YORK CHAPTER

REVISION Adopted April 2026

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CONSTITUTION
OF
THE NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

New York Chapter

Article I

NAME AND PURPOSE

Section 1. Name

The name of this Organization shall be The New York Chapter of The National Organization of Black Law Enforcement Executives, hereinafter referred to as the "Chapter."

Section 2. Purpose

The purpose of the Chapter shall be:

a) To unify Black Law Enforcement Officers at the executive and command levels and at all levels of law enforcement.

b) To conduct research in relevant areas of law enforcement.

c) To establish linkages and liaisons with organizations of similar concerns.

d) To evaluate and recommend legislation relating to the criminal justice process.

e) To establish effective means and strategies for dealing with racism in the field of criminal justice.

f) To develop communications techniques for sensitizing police executives, police officers, institutions, and agencies in criminal justice, to the problems of the Black community.

g) To develop mechanisms that will facilitate the exchange of information among Black executives in law enforcement.

h) To articulate the concerns of Black executives in law enforcement.

i) To fully support the parent organization in all of its goals and purposes, both programmatically and financially, as available; and

j) To establish ongoing training and education for members of law enforcement and

members of the community.

Article II

MEMBERSHIP

Section 1. Eligibility.

Individuals who are eligible for membership of any class in the National Organization may be authorized for membership in the New York Chapter provided they are in good standing at all times with National Organization. There shall be five (5) classes of general membership: Regular, Associate, Supporting, Sustaining, and Collegiate, and two (2) classes of special membership: Lifetime and Honorary, as outlined in Article II of the Bylaws. The eligibility for general membership classes shall be:

a) **Regular Membership**

1. All charter members and law enforcement officers who are active members of a Federal, State or Local law enforcement agency, or other police agency. The member shall be employed in a position which by statute they are empowered to exercise arrest or law enforcement powers. Their permanent rank shall be that of lieutenant or above all first line supervisors. Their duties must be an equivalent level of management responsibilities

2. Civilian Criminal Justice Executives who are active members of a Federal, State or Municipal Law Enforcement Agency, or other Department and whose permanent position is that of Director, Deputy Director, Superintendent, Deputy Superintendent, Commissioner, Deputy Commissioner, Assistant Commissioner, or Chief Enforcement / Executive Officer (CEO) of a Law Enforcement Agency or Department

3. Retired persons who would have been eligible for membership under Section 1 (a-1) had they continued serving in their former active capacity.

4. The regular member in good financial standing shall be entitled to vote on all matters submitted to members and shall be eligible to hold office.

b) **Associate Membership**

1. All active or retired law enforcement and criminal justice professionals who do not meet the qualifications of Section 1 (a) shall be eligible for Associate Membership.

2. A Civilian Criminal Justice Manager / Administrator is defined as any individual who is currently employed in a Federal, State, Municipal Law Enforcement Agency, or other Law Enforcement Department, in which they hold a level of Managerial responsibility equivalent to that of a Sergeant, GS-12 (SSA), or above, and is not the CEO of their Agency or Department.

3. A member of this class shall have the same rights and privileges as a Regular Member but may not hold the office of Chapter President and Chapter Vice President; however, if the Chapter does not have regular members who are willing and available to undertake the responsibilities of Chapter President, or Chapter Vice President, an Associate member may serve as Interim Chapter President, or Interim Chapter Vice President upon written petition. The written petition accompanied by a written recommendation from the Regional Vice President must be submitted to the National Executive Board for approval. They shall have the right to vote for all elected officers at the National and Chapter level. Associate members shall not hold any elected office at the National level except that of the National Associate Member Representative.

4. Associate members in good financial standing shall be entitled to vote on all matters submitted to members.

c) **Supporting Membership**

1. Persons interested in furthering the goals of the Organization and who do not meet the requirements of Section 1(a) or Section 1(b).

2. Supporting Members are not eligible to vote in any election or hold any elected office

d) **Sustaining Membership**

1. Any individual, organization, or Corporation, which has an interest in furthering the goals of the organization.

2. Sustaining Members are not eligible to vote in any election or hold any elected office.

e) **Collegiate Membership**

1. Any college and/or university student between the ages of 18-25, who is an active, financial member of a sanctioned NOBLE Collegiate chapter housed on a college and/or university campus and under the auspices of an established NOBLE Parent chapter.

2. The collegiate member would only have voting privileges as outlined within the collegiate chapter, and no voting rights within the parent chapter or national organization.

3. The goal is to have collegiate members become supporting members after graduation, and associate members when they enter into the field of law enforcement; as they rise in rank, they become regular members.

In any case, the National Executive Board reserves the right to make the final determination of membership eligibility.

Section 2. Termination of Members

a) The Ethics Committee shall receive complaints against any member from the Executive Board for misfeasance, nonfeasance, malfeasance, misuse of the organization's logo, name, or any activity that harms the good name and reputation of the Organization. The Ethics Committee will hold a formal hearing to examine evidence and then prepare a report for the Executive Board. The Executive Board will by two-thirds (2/3) vote adopt or reject the findings of the Ethics Committee.

b) Any such member proposed to be removed shall be entitled to at least [a] thirty (30) day notice in writing by registered mail to the last address of record on the official membership list of the Chapter.

c) A special meeting shall be held before the Executive Board where the subject member(s) shall have the right to be heard. Additionally, members of the organization may attend and be heard.

d) Such information will be forwarded to the National Office for final review and decision.

e) Any member may voluntarily terminate their membership by tendering his/her resignation in writing to the President of the Chapter.

Article III

MEETINGS OF MEMBERS

Section 1. Monthly General Membership Meetings

a) The New York Chapter will meet at least once every month on a date determined by the Executive Board. Said meeting shall be held for the transaction of such business as may be properly brought before the body.

b) Notice of the Monthly meeting shall be published via email and digital correspondence at least one (1) week prior to the meeting date to each member's email address / telephone number as indicated in the official Chapter membership list. Meeting details must be announced at the preceding General Membership meeting.

c) Minutes read at monthly meetings must include the results of all votes conducted at previous membership and executive board meetings. All expense reports prepared since the preceding month's membership and executive board meetings must be distributed during the general membership meeting.

d) Members in good standing attending general meetings via ZOOM or similar digital platform may exercise all rights and privileges exercised by members in good standing who physically attend the general membership meeting.

Section 2. Special Meetings

a) Every notice of a Special Meeting shall briefly state the purpose or purposes thereof, and no business other than that specified in such notice and matters germane thereto, shall be transacted at any Special Meeting without further notice to members not present.

b) Special Meetings shall be held at a location as designated in the notification to members. The purpose of the Special Meeting must be specified in the notification to members. Special Meetings may be called by the Executive Board, the Chapter President, or any written request of twenty-five percent (25%) of members eligible to vote. No business other than that specified in such notice shall be transacted at special meetings

Section 3. Executive Board Meetings

a) The New York Chapter Executive Board shall meet at least once every month on a date determined by the Executive Board.

b) The date, time and place of the Executive Board meeting must be published via email and digital correspondence at least one (1) week prior to the meeting to each member's email address / telephone number as indicated in the official Chapter membership list. Meeting details must be announced at the following General Membership meeting, if such details are available.

Section 4. Quorum and Voting

a) Fifteen percent (15%) of members in good standing and present shall constitute a quorum. Members in good standing attending the general membership meeting via ZOOM or a similar digital platform shall be recognized as "present" in determining quorum. The members present at a duly organized meeting can continue to do business unless there is a question that arises on quorum.

b) If a quorum cannot be obtained, those present may adjourn the meeting to such a time at which a quorum is established. Once a quorum is established, the meeting may continue. If a meeting continues without quorum, no voting can take place.

c) All matters coming before any meeting of the members, except as otherwise limited herein, shall be decided by the vote of a majority of the voting members present at such a meeting, a quorum being present at the organization of such meeting.

Section 5. Rules of Order

a) The current edition of Robert's Rules of Order Newly Revised will be the guide in all debates when it does not conflict with any rule, provision, or Bylaw of this Organization.

Article IV

OFFICERS

Section 1. Officers.

a) (The) Officers of the Chapter shall consist of President, Vice President, Recording Secretary, Treasurer, Corresponding Secretary, Financial Secretary, Parliamentarian, Chapter Associate Member Representative, Sergeant-at-Arms, six (6) Directors, and The Immediate Past President.

Section 2. Term of Office

a) Officers shall serve a two (2) year term until their successors are elected and installed. The Officers may serve for no more than two (2) consecutive terms in the same office.

Section 3. Duties and Authority.

The Officers shall have such duties and authority as defined by their respective offices, as well as such duties and authority as from time to time may be conferred by the President; without limitation upon any of the following:

(a) **The President**:

i. Shall be the Chief Executive Officer of the Chapter.

ii. Shall preside at all meetings, enforce the goals and objectives of the Chapter.

iii. Shall decide all questions of order (subject to approval). Sign all checks and orders on the treasury for money required paid by the Chapter.

iv. Establish ad hoc committees and appoint committee chairpersons, and special assistants.

v. Call special meetings whenever, in his/her judgment, as deemed necessary in the best interest of the Chapter.

vi. Shall not be entitled to vote except when balloting for a candidate at an election of officers, or when members are equally divided on a question before him/her; then he/she shall cast the deciding vote.

vii. In the absence of the Sergeant-at-arms, he/she will notify Executive Board members that an electronic motion has been made on Zoom, WhatsApp, and/or other digital platforms.

viii. Shall be bonded and the cost incidental to this process will be borne by the Chapter

ix. Shall perform such duties as coming within the purview of his/her office, as the Constitution and Bylaws, Customs and Traditions of the Chapter demand.

(b) **The Vice President**:

i. Shall aid and assist the President in conducting meetings.

ii. Shall be responsible for overseeing all committees and be the President's liaison to committees.

iii. In the absence of the President, the Vice President shall preside, and while so presiding, shall have the full power of the President.

(c) **The Recording Secretary**:

i. Shall maintain copies of all records and reports submitted during official meetings.

ii. Shall keep a record of electronic motions made on Zoom, WhatsApp, and/or other digital platforms.

iii. Have available at all meetings a current constitution, copies of bylaws, a membership roster, and minutes of official meetings for the past one (1) year.

iv. In the absence of the President, Vice President, and Treasurer, the Recording Secretary shall preside, and while so presiding, shall have the full power of the President.

(d) **Corresponding Secretary**:

i. Shall receive all mail addressed to the Chapter, and when appropriate.

ii. Forward such mail to the officers, committee or members concerned.

iii. Shall keep and maintain an accurate file of the names and addresses of every member of the chapter; advise the Chapter President and Chapter Treasurer of any changes in address and shall give due and proper notice of meetings.

iv. Shall answer all correspondence and perform all duties incidental to the office, or as may be required by the Chapter.

(e) **The Treasurer:**

i. Shall maintain a checking account in the name of the Chapter.

ii. Shall be responsible for keeping full and accurate records of all monies deposited in the account of the Chapter.

iii. Shall pay all bills, claims, and indebtedness when authorized.

iv. Shall ensure that all checks be co-signed by the Treasurer and the President.

v. Shall issue monthly reports, and an annual financial statement reflecting all credits and debits and other fiscal matters in Compliance of with the approved National Fiscal Standards for the year.

vi. Shall be bonded and the cost incidental to this process will be borne by the Chapter.

vii. Will execute the duties of the office in accordance with the procedures set forth in the document titled: NOBLE NATIONAL STANDARDS FOR FISCAL AFFAIRS.

viii. In the absence of the President and Vice President, the Treasurer shall preside, and while so presiding, shall have the full power of the President.

(f) **The Financial Secretary**:

i. Shall keep a full and accurate account of the standing in the Chapter of each member.

ii. Receive all membership fees, dues and all money properly due and coming into the possession of the Chapter giving receipts therefore.

iii. Shall be responsible for keeping full and accurate records of all monies deposited in the Chapter.

iv. Shall at no time make any disbursements.

v. Shall be responsible for promptly reporting to the Treasurer the source, purpose, amount, and date of all deposits made into the account of the Chapter.

vi. Shall be bonded and the cost incidental to this process will be borne by the Chapter.

vii. In the absence of the President, Vice President, Treasurer, Recording Secretary, and Parliamentarian, the Financial Secretary shall preside, and while so presiding, shall have the full power of the President.

(g) **The Sergeant-at-Arms**:

i. Shall enforce order at meetings, conferences, and conventions.

ii. Shall expel intruders and bar the door to the unauthorized.

iii. Shall make notifications that an electronic motion has been made on Zoom, WhatsApp, and/or other digital platforms, and a vote is required.

iv. In the absence of the President, Vice President, Treasurer, Recording Secretary, Parliamentarian, and Financial Secretary, the Sergeant-at-Arms shall preside, and while so presiding, shall have the full power of the President.

v. Shall perform other duties as designated by the President.

(h) **The Parliamentarian:**

i. Shall have a thorough knowledge of parliamentary procedures as contained in the newly revised edition of Robert's Rules of Order.

ii. Have a complete understanding of the Constitution and Bylaws of both, the National Organization of Black Law Enforcement Executives, and the New York Chapter.

iii. Shall serve as a consultant in matters dealing with parliamentary procedure or constitutional interpretation.

iv. Shall be responsible for certifying quorum at all meetings.

v. In the absence of the President, Vice President, Treasurer, and Recording Secretary, the Parliamentarian shall preside, and while so presiding, shall have the full power of the President.

(i) **Chapter Associate Member Representative**:

i. The Chapter Associate Member Representative shall represent the needs of all Associate Members of the Chapter while serving on the Executive Board.

(j) **The Directors**:

i. Shall promote the interests of the Chapter by means not limited to direct requests from the President.

ii. The Directors' key purpose is to ensure the Chapter's prosperity by collectively directing the affairs, whilst meeting the appropriate interests of the membership.

iii. The Directors should take great care to incorporate the membership perspectives that encompass the mission and vision of the organization's goals.

iv. The Directors are the fiduciaries that steer the organization towards a sustainable future by implementing sound, ethical, legal governance and financial responsibilities, to advance our mission.

(k) **The Immediate Past President**:

i. Shall serve as an advisor to the Executive Board on items dealing with policies, goals and objectives of the Chapter and is Nonvoting.

(l) **The Special Assistant(s) to the President**:

i. The Special Assistant(s) to the President are appointed by the President to assist in carrying out the programs, policies, and goals of the President. The President shall have sole discretion of appointing no more than two (2) assistants.

Section 4. Eligibility.

a) Members of the Chapter who meet the qualifications of Article II, Section 1 (a) and (b) and who are in good financial standing are eligible to serve as officers.

Section 5. Removal from Office.

a) Any officer may be removed from Executive office for cause, when cited by two-thirds (2/3) majority of the Executive Board. Removal proceedings are initiated when the Executive Board votes, by a two-thirds (2/3) majority, to bring charges against an officer. If a two-thirds (2/3) vote in favor of charges is received, the Executive Board will refer the matter to the Ethics Committee. The Ethics Committee will review the charges, hold a formal hearing, and recommend a resolution to the Executive Board. The Executive Board may adopt the recommended resolution by a two-thirds (2/3) vote.

b) Upon failure of any member of the Board to attend three successive meetings without sufficient reason relative to each meeting missed, his/her membership on the Executive Board shall terminate. The decision of the Executive Board as to the sufficiency of such excuse shall be final.

Section 6. Elections.

a) The Nominations/Election Committee shall consist of at least five (5) members appointed by the Chapter President.

b) Unless otherwise stated herein, nominations of eligible members shall be made from the floor or via Zoom or similar digital platform upon opening of nominations at a membership meeting.

c) Candidates for the office of Chapter Associate Member Representative shall be restricted to Associate Members. Only Associate Members may nominate candidates for Associate Member Representative. Such nominations shall be made from the floor or may be submitted in writing. Voting for the Chapter Associate Member representative shall be restricted to Associate Members.

d) Prior to filing a written report of the nominations to the Chapter President, the Chairperson of the Nominating Committee shall obtain a written statement from each candidate expressing their acceptance / declination of the nomination along with their intention to serve if elected All nominees must be in good financial standing with the Chapter, as well as the National Organization at the time of nomination.

e) At least forty-five (45) days before the election meeting of the Chapter, the Chairperson of the Nominating Committee shall electronically distribute to each member of the Chapter a list of the nominees who have accepted nomination and of the offices to which they have been nominated.

f) The names of all eligible members of the Chapter nominated for each office, either by the Nominating Committee or from the floor, shall be electronically distributed in a fair and equitable manner to those chapter members who are in good financial standing.

g) The distribution of the names of the eligible members of the Chapter who have been nominated for each office and the accompanying voting ballots shall be done electronically, or in a confidential manner by mailing such to the last known mailing address of those chapter members who are in good financial standing.

h) The use of other more expedient means of distribution such as email or another electronic means may be considered by the Chapter Executive Board, prior to the election date. In any case, the manner of distribution approved by the Chapter Executive Board must not serve to deprive or hinder in any way chapter members who are in good financial standing of their right to vote.

Section 7. Oath of Office

a) All individuals, who have been duly elected by eligible chapter voters, must be sworn – having been administered an oath – to officially assume an office, along with all of its assigned duties. The oath is a successful candidate's pledge and promise – to all chapter members - to faithfully and judiciously perform all constitutional duties and functions of the office to which they have been elected.

b) Abdication – intentionally vacating - an elected office, prior to being sworn, will nullify the election result for the office, wherein a new election for the abdicated position shall be held within thirty (30) days of the swearing-in ceremony. Successful candidates who unintentionally failed to take an oath at an official swearing-in ceremony must be alternatively sworn within thirty (30) days of the original swearing-in ceremony.

Section 8. Vacancies.

a) If the office of the Chapter President shall become vacant, the Chapter Vice President shall assume the office of the Chapter President and shall be sworn in as Chapter president at the next general membership meeting and shall serve the remainder of his/her predecessor's term.

b) All other vacancies, except for the Chapter Associate Member Representative, shall be appointed by the Chapter President, for the unexpired term within thirty (30) days of such vacancy. Said appointments(s) must be approved by a majority vote of the Executive Board.

c) If the office of the Associate Member Representative becomes vacant, Associate Members in good standing may petition for a Special Meeting as outlined in Article III, Section 2(b) for the express purpose of nominating candidates. Associate Members in good standing, subsequently will vote electronically and elect a new Associate Member Representative.

Section 9. Compensation.

The Officers shall receive no compensation for their services but may be reimbursed for out-of-pocket expenses, with the appropriate original documents (all receipts, invitations, letters, requesting attendance, etc.).

a) Reimbursement for out-of-pocket expenses shall not be made without the prior approval of the Executive Board.

b) This approval shall be by majority vote and shall be entered in the official minutes of the Chapter.

c) Reimbursement may only occur provided there are sufficient funds in the treasury to cover expenses incurred.

Section 10. Contracts.

a) All contracts for goods and services shall be entered into by the Executive Board and shall bear the signature of the President or his/her designee.

b) All contracts shall be voted on by the Executive Board. The Chapter's General Counsel will review all contracts entered into by the Executive Board.

Article V

EXECUTIVE BOARD

Section 1. Eligibility. All members who are in good standing are eligible to hold office; however, only regular members are eligible to hold the offices of President and Vice President.

a) The Executive Board shall consist of the Officers, Directors, and Immediate Past President.

b) The Executive Board shall be responsible for directing the affairs, business and general policies of the Organization, subject to the Constitution of the New York Chapter of NOBLE and for the management of the business and affairs of the New York Chapter.

c) Chairman – The President of the New York Chapter shall serve as Chairman of the Executive Board.

d) Meetings – The Executive Board shall meet at least once each month prior to the chapter General Membership Meeting.

e) Quorum – A majority of the voting members of the Executive Board present at a meeting and/or on Zoom, WhatsApp, and/or other digital platforms shall constitute a quorum thereof and the act of a majority of those voting members present at a meeting and/or on Zoom, WhatsApp, and/or other digital platforms at which a quorum is present shall be the act of the Executive Board. In addition, when voting takes place on Zoom, WhatsApp, and/or other digital platforms, the vote shall be held open for 24 hours. If a quorum is achieved prior to the expiration of the 24-hour timeline, the action taken shall constitute an act of the Executive Board.

f) The Executive Board shall have the right to formulate rules and regulations governing the New York Chapter of NOBLE, such rules and regulations to take effect upon a majority vote of members at a regular General Membership meeting of the New York Chapter.

g) Action Without Meeting – Any action required or permitted to be taken at any meeting of the Executive Board may be taken without a meeting, if consent setting forth action is made through any verifiable communicative means. Written acknowledgement of action shall be forwarded to each Board Member and Chapter President within fifteen (15) days.

Article VI

ELECTION PROCEDURES

Section 1. Elections.

a) Election of officers at the Chapter level shall be deemed the exclusive prerogative of the membership of the Chapter, provided the rules governing such elections do not conflict with any provisions of the National Constitution and Bylaws.

b) The elected offices of President and Vice President are restricted to Regular Members, Section 1(a), Subsection (1) – (4).

c) Election will be held annually in December with elected officials assuming office in January of the following year.

d) The Executive Board shall be elected by ballot.

e) Officers shall be elected in the even numbered years.

f) Six directors shall be elected in the odd-numbered years.

g) Candidates for all Executive Board positions cannot accept a nomination for more than one position at the same time in an election year.

Article VII

AMENDMENTS

Section 1. Amendments.

Amendments to the Constitution and By-Laws may be made in the following manner:

a) By affirmative vote of two-thirds (2/3) of the members in good standing present and voting.

b) Said proposed Constitutional amendment shall be emailed to members in good standing at least thirty (30) days, prior to voting.

GLOSSARY

MEMBER IN GOOD STANDING - An individual who is current in both national and chapter dues.

OFFICER - One who holds an office of trust, authority, or command.

RULES OF ORDER – A prescribed guide for conduct or action.

STANDING COMMITTEE – A permanent committee

ADHOC COMMITTEE – A committee created by the President, and approved by the Board of Directors, to address a specific issue.

FORMAL HEARING – A meeting held by the Ethics Committee to review information, documents, question witnesses, and/or gather evidence for a disciplinary matter.

BYLAWS

OF THE

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

NEW YORK CHAPTER

Article I

FISCAL YEAR AND DUES

Section 1. The administration and conduct of all fiscal matters shall conform to NOBLE's National Standards for Fiscal Affairs.

Section 2. The fiscal year of this chapter shall be the calendar year beginning January 1 and Ending December 31 of each year.

Section 3. The Chapter will begin accepting dues payments for the following fiscal year beginning on October 1st. All members must remit both their Chapter and National dues on or before December 31st, to be considered financial.

I. All initial payments of dues must be submitted with the application for membership.

II. No portion of dues is refundable.

A member shall be deemed not in good financial standing if, by December 31st of each fiscal year, he/she is delinquent in paying dues to both the National organization and/or Chapter.

Chapter dues are as follows:

a. Regular Membership - $ 50 annually

b. Associate Membership - $ 50 annually

c. Supporting Membership - $ 50 annually

d. Sustaining Membership - $ 275 annually

e. Life Membership (Regular) - $800 one-time payment or $160 annually for five (5) consecutive years.

f. Life Membership (Associate) - $675 one-time payment or $135 annually for five (5) consecutive years.

I. Any life pledge member who misses one installment shall be required to pay a reinstatement fee of ten dollars ($10.00).

II. Any life pledge member who misses two consecutive installments shall be required to pay the reinstatement fee of ten dollars ($10.00), plus the full balance on the life membership, or he/she shall forfeit life membership status.

III. No portion of life membership dues shall be refundable.

Section 4. All proposals for dues increase must be submitted to the membership for a vote at any regular membership meeting:

a) Written notice of the proposal must be sent to eligible members thirty (30) days prior to the vote.

b) Upon approval, the dues increase shall become effective in the next fiscal year.

Article II

SPECIAL MEMBERSHIP

Section 1.

Life Membership:

Members who meet eligibility as outlined in Article II, Section 1(a) and 1(b) of the Constitution are eligible to become a life member of the chapter. To become a life member, a member must be financial at both the chapter and national levels for a minimum of five (5) years, without a break in financial status. In the sixth year, or any time thereafter, a member must signify intention to become a life member by contacting the Financial Secretary who will then verify that said member has been financial for a minimum of five (5) years. Once the Financial Secretary verifies financial status in according with this paragraph, the member will pay the cost of a life membership in a one-time payment of consecutive payments as outlined in this Bylaws.

Section 2.

Honorary Membership.

Any person who has singularly achieved recognition in an area consistent with the goals and objectives of the Organization.

a) Nominations for Honorary Membership shall be submitted by the Membership Committee for review and vote by the Executive Board.

b) An Honorary Member shall have the right to attend meetings and speak, but cannot make motions, vote, or hold any elective office. An Honorary member shall be exempt from paying membership dues.

Article III

CHAPTER COMMITTEES

Section 1.

Chapter Standing Committees:

The Constitution and Bylaws, Education and Training, Membership, Program, Community Outreach, Health and Wellness, Political Awareness, Scholarship, Finance, Election, Mentoring, Ethics, and Correction Committees shall be the standing committees of the Chapter.

A. Constitution Bylaws Committee

I. The Constitution and Bylaws Committee shall consist of a Chair, the Chapter Parliamentarian, and members approved by the Chapter President.

II. It shall be the duty of the Constitution and Bylaws Committee to:

a) Receive and evaluate recommendations for changes to the Constitution and Bylaws.

b) Present to the Chapter all revisions and proposed amendments to the Constitution and Bylaws.

B. Education and Training Committee

I. The Education and Training Committee shall consist of a Chair and members approved by the Chapter President.

II. It shall be the duty of the Education and Training Committee to:

a) Identify training needs, and select, develop, coordinate, and implement workshops for the Chapter.

b) Identify funding resources with which to provide training.

C. Membership Committee

I. The Membership Committee shall consist of a Chair and members approved by the Chapter President.

II. It shall be the duty of the Membership Committee to:

a) Develop and provide membership programs and services as directed by the Executive Board.
b) Develop and promote continuous programs for the enhancement, retention, and reclamation of the Chapter's membership.

c) Present the membership concerns to the Executive Board.

d) Develop strategies for recruitment.

D. Program Committee

I. The Program Committee shall consist of a Chair and members approved by the Chapter President.

II. It shall be the duty of the Program Committee to:

a) Survey needs, evaluate findings and make recommendations to the Executive Board of fundraising projects to commensurate the aims, purpose and resources of the Chapter.

b) Develop and coordinate financial projects that are consistent with the plans of the Executive Board.

E. Community Outreach Committee

I. The Community Outreach Committee shall consist of a Chair and members approved by the Chapter President.

II. It shall be the duty of the Community Outreach Committee to:

a) Develop and provide programs and services that assist the Chapter in networking with civic organizations, churches, and persons in the community to forge better relationships between law enforcement and the community.

b) Identify funding resources with which to provide for outreach programs.

F. Health and Wellness Committee

I. The Health and Wellness Committee shall consist of a Chair and members approved by the Chapter President.

II. It shall be the duty of the Health and Wellness Committee to:

a) Identify the needs of members as it relates to the wellness of members and their relatives.

b) Report to the Executive Board requests and recommendations towards aiding members in need.

c) Execute on behalf of the Executive Board the gift-giving or other assistance in response to each request presented.

d) Promote the quality or state of being healthy in body and mind, especially as the result of deliberate effort, that emphasize preventing illness, by prolonging life as opposed to treating disease.

G. Political Awareness Committee

I. The Political Awareness Committee shall consist of a Chair and members approved by the Chapter President.

II. It shall be the duty of the Political Awareness Committee to:

a) Identify and report on political activities and issues that may affect members of the Organization.

b) Report and recommend to the Executive Board the status of political speakers interested in addressing the Chapter.

H. Scholarship Committee

I. The Scholarship Committee shall consist of a Chair and members approved by the Chapter President.

II. It shall be the duty of the Scholarship Committee to:

a) Develop and administer the scholarship program of the Chapter and make recommendations concerning the same to the Executive Board.

b) Identify funding resources with which to provide for scholarships.

I. Finance Committee

I. The Finance Committee shall consist of the Financial Secretary as the Chair, the Vice President, the Treasurer, and members approved by the President.

II. It shall be the duty of the Finance Committee to:

a) Consider the financial needs of the Chapter and recommend dues and fees to the Executive Board.

b) Plan, evaluate and recommend an annual operating budget to the Executive Board.

c) Recommend to the Executive Board the general financial policies of the Chapter.

d) Study and develop financial plans to strengthen the financial base of the Chapter with input from the Executive Board.

e) Oversee and monitor fiscal control of the approved budget.

f) Monitor compliance with NOBLE National's Fiscal Standards.

J. Election Committee

I. The Nominations/Election Committee shall consist of at least five (5) members appointed by the Chapter President.

a) The Election Committee must check voter eligibility, manages the electoral roll, and is responsible for distributing and receiving all ballots.

b) The Election Committee Chairperson must ensure the election is legally conducted and is in the highest supervisory authority of the process.

c) No nominee or their representatives are allowed to communicate with the Election Committee, directly or indirectly, one hour prior to and during the ballot count process.

d) Implement the policies and procedures for nominations and elections as established by the Executive Board Elections Practices and Procedures.

K. Mentoring Committee

I. The Mentoring Committee shall consist of a Chair, and members approved by the Chapter President.

II. It shall be the duty of the mentoring committee to:

a) Be responsive and involved in mentoring solutions that benefit youth, particularly, disadvantage Black and Latino youths.

III. The main objectives are to:

a) Close the cultural gap between youth of color and their perception of people in law enforcement.

b) Help our youth better understand the law and the consequence of their actions.

c) Provide positive and supportive, law enforcement role models who work or reside in the same communities as the youth we serve.

L. Ethics Committee

I. The Ethics Committee shall consist of a Chair, one Executive Board member, rotating, and members approved by the Chapter President. It shall be the duty of the ethics committee:

a) To investigate formal allegations against members that tend to injure the good name of the organization, disturb its well-being, or hamper its work.

b) Convene a formal hearing for the accused member within 30 days of receiving the allegation.

c) Prepare and report a resolution detailing its findings to the Executive Board.

M. Correction Committee

I. The Correction Committee shall consist of a Chair, and members approved by the Chapter President.

II. The Correction Committee will identify and analyze pertinent issues in penal corrections (including sheriff services), probation, parole, and any other community release law enforcement/support services personnel.

III. The Correction Committee shall determine courses of action that shall be submitted for review and approval by the Executive Board.

Section 2.

Chapter Ad Hoc Committees:

All Ad Hoc Committees shall be established at the direct request of the President, with the approval of the Executive Board, to carry out the business of the Chapter.